



Code of Conduct – Players and Parents/ Carers

Cambridgeshire Cricket Limited (“CCL”) is fully committed to safeguarding and to promoting the well-being of all its young cricketers. It is important that players and parents/ carers show respect, are open at all times and share at an appropriate time any questions and/or concerns that they may have with the managers, coaches or the CCL Pathway Lead Officers.

Coaches will:

- Abide by the ECB Coaches Code of Conduct
- Conform to the ECB safeguarding policy “Safe Hands” and the CCL safeguarding policy
- Communicate with players & parents/carers regarding the selection and playing ethos and explain that the coach will choose the 'most appropriate team' for each match

We also request that parents/carers of players:

- Ensure that other members of the family or their guests respect the requirements of this Code
- Respect the playing priorities outlined below

Up to Under 13s	From Under 14s
<ol style="list-style-type: none">1. National Club competition2. County Festival or Friendly3. School	<ol style="list-style-type: none">1. ECB County Championship2. National Club competition3. County Festival or Friendly4. School

If players or parents/carers have any concerns on a safeguarding issue they can also contact the County Safeguarding Officer, Jamie Rice, on 07537 830296, safeguarding@cambscricket.org.uk

Players and Parents/ Carers will be expected to abide by the following Code of Conduct.

Failure to agree to or comply with this Code of Conduct could mean that players or parents/ carers are temporarily or permanently excluded from participating in the programme.

The Player Agrees to:

- Play within the laws and the Spirit of the Game of cricket
- Respect officials, coaches, managers and their decisions and not show dissent
- Respect opponents, and other members of your squad, and treat people how you would like to be treated.
- Respect all equipment and facilities used during cricket activities
- Not carry out verbal or physical abuse and to use correct and proper language at all times
- Not attempt to intimidate or deliberately distract opponents by acts of gamesmanship or aggression
- Keep to agreed timings and inform your coach or manager if you are going to be late or need to leave early
- Show commitment at all times in both training & match situations
- Listen to and abide by instructions given by coaches and managers

- Accept victory and defeat with dignity and grace
- Wear representative kit for training and matches, as agreed with the coach and/or manager
- Make sure you always have the correct kit/equipment, sun protection and liquids with you
- Inform your team manager if you are unwell, injured or taking medication
- Not possess or consume alcohol or take prohibited substances whilst representing Cambridgeshire Cricket
- Stay with your team members, in the designated area, to ensure greater team spirit and aid your cricket education, unless permission is granted by the coach
- Wear a helmet at all times when batting and when standing up to the stumps as a keeper
- Talk directly with the coach or team manager regarding any issues or concerns

Remember playing cricket should be FUN. You shouldn't take part just to please parents/ carers and coaches

Failure to comply with any part of this Code of Conduct may result in a verbal warning, written warning, or a suspension from the programme of activities run by Cambridgeshire Cricket Limited

Parents/Carers agree to:

- Respect officials, coaches, managers and their decisions and not show dissent
- Pay any fees for training or matches promptly. (NB. CCL operates a player financial support fund should you require assistance.)
- Ensure the players arrives punctually or inform their coach or manager if they are to be late
- Collect the players promptly when the match or training session has finished
- Encourage and help the players meet targets, including abiding by this Code of Conduct
- Encourage the players to talk directly with the coach or manager and support the management team
- Support the players without pressure, praise good work and refrain from criticising lapses
- Refrain from interfering: eg. coaching the players from the boundary or during breaks etc, or giving any opinion during training or matches unless specifically asked
- Set a good example to the players
- Respect the opportunity given to the players, accept selection and the decisions of coaches and officials
- Not undermine role of the coach or manager by giving different advice to that given to the player
- Encourage and support the players and the team, in a calm and controlled manner
- Keep the coach or team manager informed about matters affecting the players

**Please note that this code refers to your behaviour towards all players not just your own
Failure to comply with any part of this Code of Conduct may result in suspension.**

ALL players, parents / carers, coaches and managers that are involved with Cambridgeshire Young Cricketers (representing Cambridgeshire Cricket Limited) are bound by the ECB General Conduct Regulations (GCR) – more information can be found here - [26.-GCR.pdf \(ecb.co.uk\)](#)

Social Media, Text and Email Policies

Cambridgeshire Cricket Limited understands that using WhatsApp, text and e-mails are an integral part of being able to communicate with parents/carers in an effective and timely manner. However, these must be used appropriately.

Furthermore, CCL does not use social networking sites such as Facebook or Twitter as a means of individual communication with players, parents /carers or officials.

Although CCL accepts that adults and young people use social networking sites to interact with each other and as a communication tool that offers many benefits, CCL recognises that they raise a number of significant safeguarding concerns. **It is also important to note that social media platforms have a minimum age for access – for Facebook it is 13 years of age, for WhatsApp it is 16 years of age.**

Primarily, the potential risks to young people include cyber-bullying, grooming and potential abuse by online predators and exposure to inappropriate content.

CCL has adopted the following policy in relation to managers, coaches and other adult volunteers acting in a position of trust and responsibility.

Social Media

Players and parents/ carers who use social networking sites agree that they will:

- Be conscious that they are representing the County
- Abide by the terms and conditions of their service provider. The most important piece of information is how old you must be to use the service. The terms of service usually specify what is and what is not acceptable behaviour and how they can be contacted to complain or raise a concern.
- Never make any comment or post/send a picture or video that may be hurtful, upsetting or untrue and always think very carefully before posting comments or pictures as they may regret an action taken in the heat of the moment.
- Not take or post/send photos or videos of other CCL officials, players, umpires, scorers etc, taken in connection with CCL activities as it may breach CCL's policy (or National and ECB guidance) on photographs and video.
- Not criticise or abuse CCL officials, other players or parents /carers, umpires, scorers etc. , other clubs or counties or their officials or players. If CCL becomes aware of such conduct, then disciplinary measures will be taken in line with ECB General Conduct Regulations
- Not make a request to coaches or managers to be their social networking site friend (NB. Players only)

Text, WhatsApp and e-mails

Players agree that they will:

- Not share another player's contact details with a third person without the player's express consent.
- Not send inappropriate messages or images that are offensive/nasty/shaming/derogatory.
- Not contact coaches or managers directly through social media or online, and will not encourage other players to do so.
- Agree to the U16/U17 rules, not go against these rules having signed the U16/U17 agreement and inform CCL of any inappropriate behaviour with regard to the agreement.

Parents agree that they will:

- Not share another parent`s or player`s contact details with a third person without the parent`s/player`s express consent.
- Not send inappropriate messages or images that are offensive/nasty/shaming/derogatory.
- Not encourage players to contact coaches or managers directly through social media or online.
- Agree to the U16/U17 rules, not go against these rules having signed the U16/U17 agreement and inform CCL of any inappropriate behaviour with regard to the agreement.

U16/U17 Policy

The Children`s Act defines a person under 18 years as a child. However, when making arrangements with players in the U17 squad, it may be easier to contact the player directly. In this situation, a parent/ carer can give explicit consent that e-mails and texts can be sent directly to the player whilst sending a copy to the parent/ carer. This means the parent/ carer is able to monitor all communications and be aware of what is happening, but the player can receive the information themselves. The parent/ carer also agrees that the player can respond to the coach/manager, again, ensuring the parent/ carer is sent a copy of all communications. Parents/ Carers will sign up to this policy on their consent form.

Please be aware that the above relates to all social networking sites

Twitter, Facebook, WhatsApp, Instagram, LinkedIn

