



**CAMBRIDGESHIRE
CRICKET**

Equality, Diversity and Inclusion Statement

1. Cambridgeshire Cricket Limited in all its activities is fully committed to the principles of equality of opportunity in cricket, and is responsible for ensuring that its job applicants, employees, workers, office holders, volunteers, participants or members as well as those participating in or watching the Board's activities are treated fairly and are able to conduct their activities free from discrimination, harassment or intimidation.
2. Cambridgeshire Cricket Limited will seek to ensure that we comply with the Equality Act 2010 and the characteristics protected by it (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation). We will seek to include everyone regardless of whether they have a protected characteristic or not.
3. Cambridgeshire Cricket Limited embraces diversity and difference and is committed to providing cricket opportunities that are safe, inclusive, accessible and equitable. We recognise that we live in a diverse society and will endeavour to ensure that everyone is given the same opportunities regardless of their socio-economic backgrounds.
4. Cambridgeshire Cricket Limited requires stakeholders and partner organisations, including but not limited to affiliated clubs, leagues, suppliers and sponsors, to adopt and demonstrate their commitment to the principles and practice of equality, diversity and inclusion.

Adopted November 2021